The Eiffage objective: understand, control and significantly minimize its ecological footprint

How?
- Systematically prioritize the avoidance and reduction of its impact on the living.
- Compensate the residual impact in an adapted qualitative and consistent way.
- Professionalize its evaluation and impacts treatment.
- Identify and internalize the ecological costs of its activities.
- Join restauration procedures.

1 Improve knowledge and experience of all our coworkers
   - Share and integrate the multiple interactions between biodiversity and construction industry jobs.
   - Value the ecosystem services provided.
   - Continuous training to policy issues.

2 Innovate to avoid, reduce and compensate impacts on the environment
   - Encourage committment for all coworkers.
   - Systematize the stake analysis related to the biodiversity in all core businesses of the Group and develop the the know-how.
   - Integrate biodiversity stakes to the innovation policy.

3 Communicate in a sincere and adapted way, and share feedback
   - Share collected data and the technical knowledge gathered by the Group.
   - Disseminate the environmental element of the LOTI statement.
   - Publish the Group commitments as part of the national Strategy for biodiversity and their evaluation step by step.
   - Sensitize the public as part of its activities.