

BIODIVERSITY CHARTER

Being eco responsible is in our nature

The Eiffage objective: understand, control and significantly minimize its ecological footprint

How?

- Systematically prioritize the avoidance and reduction of its impact on the living.
- Compensate the residual impact in an adapted qualitative and consistent way.
- Professionalize its evaluation and impacts treatment.
- Identify and internalize the ecological costs of its activities.
- Join restauration procedures.



1 Improve knowledge and experience of all our coworkers

- Share and integrate the multiple interactions between biodiversity and construction industry jobs.
- Value the ecosystem services provided.
- Continuous training to policy issues.

2 Innovate to avoid, reduce and compensate impacts on the environment

- Encourage commitment for all coworkers.
- Systematize the stake analysis related to the biodiversity in all core businesses of the Group and develop the the know-how.
- Integrate biodiversity stakes to the innovation policy.

3 Communicate in a sincere and adapted way, and share feedback

- Share collected data and the technical knowledge gathered by the Group.
- Disseminate the environmental element of the LOTI statement.
- Publish the Group commitments as part of the national Strategy for biodiversity and their evaluation step by step.
- Sensitize the public as part of its activities.