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## PRESS RELEASE

As proposed by Jean-François Roverato, the Board of Directors has co-opted Pierre Berger as a director. He will take up the position of Deputy Chief Executive Officer of Eiffage when he joins the company at the beginning of 2011, and is appointed Chief Executive Officer with effect from 1 July 2011.

Born in 1968, Pierre Berger is a graduate of the Ecole Polytechnique and of the Corps des Ponts et Chaussées. In 1991, he resigned from the Corps des Ponts et Chaussées to form his own engineering consulting firm, Sigmatec Ingénierie. In 1995, he was appointed to head up SEFI, a subsidiary of Ménard Soltraitment. In 1999, he was promoted to Chief Executive Officer of Ménard Soltraitment, a subsidiary of Freyssinet (Vinci group), and became director of its Soils division in 2003. He moved to Vinci Construction Grands Projets in 2004 as Chief Executive Officer and became its Chairman in 2005. In 2007, he was also appointed as Deputy Managing Director in charge of civil engineering at Vinci Construction France, and in 2009 he assumed responsibility for the group's Central European subsidiaries and its Oil and Gas division. He was appointed to the Vinci Executive Committee in January 2010.